

GROUP HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

Safety and care for the environment are part of our key responsibilities and an important part of how we do business. These responsibilities are central to everything we do and are integral to the partnership between our employees, industry partners and the regulators.

I recognise that the Group has a duty under the Health and Safety at Work etc. Act 1974 to ensure, so far as is reasonably practicable, the risk to the health and safety of any person affected by its activities is adequately controlled.

I recognise that effective Health and Safety policies contribute to business performance and as such I actively promote a strong health and safety philosophy by having clear health and safety objectives which coupled by consultation at all levels have equal status with other top level items such as production, quality control and finance etc., at high level meetings

I ensure that there is a systematic approach to the identification of risks and the allocation of resources to control them.

I recognise Human Resource Development is benefited by fit, enthusiastic, competent and a committed workforce. I will show that I am not simply concerned with preventing accidents and ill health, but also with positive health promotion.

Effective control of health and safety is only achieved through a co-operative effort at all levels of the Group and all employees have a responsibility to take care of their own safety, and, by setting a good example through their own approach, encouraging good practice throughout the company. I encourage and welcome suggestions from everyone to assist the company in improving its management of health and safety.

My Commitments

I am committed to complying with all relevant health and safety legislation and will, so far as is reasonably practicable, seek continuous improvement in the prevention of injury, ill health and fatalities by the establishment, documentation, implementation, and maintenance of a robust Safety Management System.

I am committed to reducing harm to our staff, contractors, passengers and visitors and harm to the environment.

I will achieve minimising the financial losses which arise from avoidable, unplanned events by adopting a total loss approach. I will carry out an investigation of all incidents, accidents and near misses and review those reported from other allied industries. A key tool is active monitoring on all of our operations by all levels of management.

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I recognise that accidents, ill health and incidents result from failings in management control and are not necessarily the fault of individual employees. I support our management team by encouragement to lead by example and to support all of their team members.

I am committed to doing all I can to provide employees with:

- A safe and healthy place to work.
- Safe methods of work which have been considered for the hazards and risks they present, and which include appropriate ALARP risk controls.
- Provision of the right tools and equipment to complete the work safely.
- Provision of appropriate information, instruction, training and supervision to work safely.
- Provision of appropriate communication and information on accidents and incidents to better understand the risks; and
- To comply with all relevant environmental legislation and standards.

I recognise that care for the environment is one of our key responsibilities and an important part of how we do business. In line with the UK Sustainable Rail Programme the Group intends to maintain and improve upon the rail industry record for reducing environmental pollution of all kinds and to this end I aim to:

- Comply with all relevant environmental legislation and standards
- Minimise the adverse effects of our operations on the environment and our neighbours through appropriate environmental controls.
- Monitor our environmental performance.
- Make environmental issues a part of our decision-making process; and
- Communicate our environmental objectives to shareholders, customers, neighbours, employees and suppliers.

This policy will be reviewed and monitored regularly. The Board of Directors endorses this policy and is fully committed to its implementation



Tony Bush
Managing Director